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**STATE OF ALABAMA  
COUNTY OF COVINGTON**

**ANDALUSIA, ALABAMA  
ANDALUSIA CITY HALL  
April 6, 2021**

**REGULAR WORK SESSION MEETING**

**PRESENT:**

Earl V. Johnson, Mayor  
Joe Nix, Councilmember  
Kenneth C. Mount, Councilmember  
Hazel Griffin, Councilmember  
Ralph Wells, Councilmember  
Terry Powell, Councilmember  
Mark Christensen, City Attorney

**ABSENT:**

The City Council of the City of Andalusia, Alabama, met in the utility board conference room at the city hall for a work session at 5:30 p.m. for the purpose of planning and finalizing the agenda.

**REGULAR COUNCIL MEETING**

**PRESENT:**

Earl V. Johnson, Mayor  
Joe Nix, Councilmember  
Kenneth C. Mount, Councilmember  
Hazel Griffin, Councilmember  
Ralph Wells, Councilmember  
Terry Powell, Councilmember  
Mark Christensen, City Attorney

**ABSENT:**

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Mayor Johnson called the meeting to order and welcomed all. Councilmember Wells led the prayer and Pledge of Allegiance to the flag.

**APPROVAL OF MINUTES:**

Mayor Johnson presented the minutes from the regular meeting on March 16, 2021. Councilmember Mount moved to approve the minutes. Councilmember Griffin seconded the motion which passed unanimously.

**COUNCIL APPROVES RESOLUTION NO. 2021-12, PROVIDING TIER I BENEFITS TO TIER II RETIREMENT SYSTEM OF ALABAMA MEMBERS:**

Mayor Johnson presented Resolution No. 2021-12, Providing Tier I Benefits to Tier II Retirement System of Alabama Members.

**THE CITY OF ANDALUSIA  
ANDALUSIA, ALABAMA**

**RESOLUTION NO. 2021 – 12**

**A RESOLUTION TO PROVIDE TIER I BENEFITS TO TIER II PLAN MEMBERS OF  
THE RETIREMENT SYSTEM OF ALABAMA**

**WHEREAS**, under the provisions of Act 2019-132, employers who participate in the Employees' Retirement System pursuant to Ala. Code § 36-27-6 may elect to provide Tier I retirement benefits to Tier II plan members; and

**WHEREAS**, the City of Andalusia participates in the Employees' Retirement System pursuant to Ala. Code § 36-27-6 and wishes to improve retirement benefits for its Tier II plan members;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF ANDALUSIA**, that the City of Andalusia elects to provide Tier I retirement benefits to its Tier II plan members, subject to approval by the Employees' Retirement System Board of Control; that, if approved, such election shall be effective the following fiscal year and is irrevocable.

**BE IT FURTHER RESOLVED**, that the City of Andalusia has reviewed the actuarial cost estimates provided by the Employees' Retirement System for such election and agrees to pay any resulting increases in the employer contribution rate.

**BE IT FURTHER RESOLVED** that beginning in the month that such election is effective, the City of Andalusia's Tier II plan members shall contribute 7.5% of their earnable

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compensation to the Employees' Retirement System and The City of Andalusia's Tier II plan members who are firefighters or law enforcement officers, as defined by Ala. Code § 36-27-59(a), shall contribute 8.5% of their earnable compensation to the Employees' Retirement System, as required by Act 2019-132.

**BE IT FURTHER RESOLVED**, that the City of Andalusia has not increased the member contribution rates for its Tier I members as provided by Act 2011-676 and, as required by Ala. Code § 36-27-6.5, the City of Andalusia has submitted to the Employees' Retirement System a plan to increase such rates.

**ADOPTED AND APPROVED this 6<sup>th</sup> day of April, 2021.**

**THE CITY OF ANDALUSIA, ALABAMA**

By: \_\_\_\_\_  
**Earl V. Johnson, Mayor**

**ATTEST:**

\_\_\_\_\_  
**John M. Thompson, City Clerk-Treasurer**

Councilmember Powell moved to approve Resolution No. 2021-12. Councilmember Nix seconded the motion which passed unanimously

**COUNCIL APPROVES RESOLUTION NO. 2021-13, AMENDING THE FY2021 BUDGET:**

Mayor Johnson presented Resolution No. 2021-13, Amending the FY2021 Budget.

**THE CITY OF ANDALUSIA  
ANDALUSIA, ALABAMA**

**RESOLUTION NO. 2021 – 13**

**A RESOLUTION AUTHORIZING FY 2021 BUDGET AMENDMENTS**

**WHEREAS**, the Andalusia City Council adopted Resolution 2020 – 37 on September 15, 2020, adopting the FY 2021 Budget; and

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**WHEREAS**, from time to time, during the fiscal year, it becomes necessary to amend an adopted budget; and

**WHEREAS**, the City Council reviews the financial statements of the City of Andalusia monthly.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ANDALUSIA**, that \$126,000 be transferred from the general fund to contingency and that \$1,300,000 be transferred from the general fund to the capital improvement account for the purpose of meeting the financial needs of the City of Andalusia.

**ADOPTED AND APPROVED this 6<sup>th</sup> day of April, 2021.**

**THE CITY OF ANDALUSIA, ALABAMA**

By: \_\_\_\_\_  
**Earl V. Johnson, Mayor**

**ATTEST:**

\_\_\_\_\_  
**John M. Thompson, City Clerk-Treasurer**

Councilmember Wells moved to approve Resolution No. 2021-13. Councilmember Powell seconded the motion which passed unanimously.

**MAYOR JOHNSON PRESENTED ORDINANCE NO. 2021-02, 2021 “BACK TO SCHOOL” SALES TAX HOLIDAY FOR A FIRST READING:**

Mayor Johnson presented Ordinance No. 2021-02, 2021, “Back to School” Sales Tax Holiday For a First Reading.

**ADJOURNMENT:**

With no further business, Mayor Johnson called the meeting adjourned.

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**THE CITY OF ANDALUSIA, ALABAMA**

**By: \_\_\_\_\_  
Earl V. Johnson, Mayor**

**ATTEST:**

**\_\_\_\_\_  
John M. Thompson, City Clerk/Treasurer**