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STATE OF ALABAMA  
COUNTY OF COVINGTON

ANDALUSIA, ALABAMA  
ANDALUSIA CITY HALL  
August 17, 2021, 6:00 PM

**REGULAR WORK SESSION MEETING**

**PRESENT:**

Earl V. Johnson, Mayor  
Joe Nix, Councilmember  
Kenneth C. Mount, Councilmember  
Hazel Griffin, Councilmember  
Ralph Wells, Councilmember  
Terry Powell, Councilmember  
Mark Christensen, City Attorney

**ABSENT:**

The City Council of the City of Andalusia, Alabama, met in the first-floor conference room at the city hall for a work session at 5:30 p.m. for the purpose of planning and finalizing the agenda.

**REGULAR COUNCIL MEETING**

**PRESENT:**

Earl V. Johnson, Mayor  
Joe Nix, Councilmember  
Kenneth C. Mount, Councilmember  
Hazel Griffin, Councilmember  
Ralph Wells, Councilmember  
Terry Powell, Councilmember  
Mark Christensen, City Attorney

**ABSENT:**

Mayor Johnson called the meeting to order and welcomed all. Councilmember Nix led the Prayer and Pledge of Allegiance to the flag.

**APPROVAL OF MINUTES:**

Mayor Johnson presented the minutes from the regular meeting on August 3, 2021. Councilmember Griffin moved to approve the minutes. Councilmember Mount seconded the motion which passed unanimously.

**COUNCIL APPROVES RECORDING EQUIPMENT FOR POLICE DEPARTMENT:**

Mayor Johnson announced that the police chief made a presentation during the work session about an aging system used by the police department for recording communication. Councilmember Powell moved to appropriate \$20,945 from the capital improvement account to replace the police department communication recording equipment. Councilmember Wells seconded the motion which passed unanimously.

**SOUTH ALABAMA REGIONAL AIRPORT AUTHORITY REAPPOINTMENT:**

Mayor Johnson announced the City of Andalusia's appointment's term to the South Alabama Regional Airport Authority was due to expire on October 31, 2021. Councilmember Griffin nominated Mike Holloway to be reappointed to represent the City of Andalusia on the South Alabama Regional Airport Authority. Hearing no other nomination, Mayor Johnson called for a vote which produced the following results.

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**YES**

**NO**

Mayor Johnson  
Councilmember Nix  
Councilmember Mount  
Councilmember Griffin  
Councilmember Wells

None

**COUNCIL APPROVES RESOLUTION NO. 2021-31, SURPLUS PUBLIC WORKS EQUIPMENT AND VEHICLE:**

Mayor Johnson presented Resolution No. 2021-31, Surplus Public Works Equipment and Vehicle.

**THE CITY OF ANDALUSIA  
ANDALUSIA, ALABAMA  
RESOLUTION 2021-31**

**A RESOLUTION TO SURPLUS PUBLIC WORKS EQUIPMENT**

**WHEREAS**, the Director of Public Works has inventoried his respective fleet and determined that the following equipment/vehicles be unneeded for a municipal public purpose;

Unit No. S004	1995 Caterpillar Front Loader 924F Vin # SNN00377
Unit No. S083	2017 Kenworth T880 Vin # 1XKZD40X0HJ164956

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Andalusia, Alabama, that said equipment listed above is no longer needed for municipal public purposes and that the Mayor and City Clerk are hereby authorized to sell or otherwise dispose of said surplus property.

**BE IT FURTHER RESOLVED** that the 1995 Caterpillar Front Loader 924F and 2017 Kenworth T880 be declared surplus.

**ADOPTED AND APPROVED** this 17<sup>th</sup> day of August, 2021.

**THE CITY OF ANDALUSIA, ALABAMA**

**By:** \_\_\_\_\_  
**Earl V. Johnson, Mayor**

**ATTEST:**

\_\_\_\_\_  
**John Thompson, City Clerk-Treasurer**

Councilmember Wells moved to approve Resolution No. 2021-31. Councilmember Nix seconded the motion which passed unanimously.

**COUNCIL APPROVES RESOLUTION NO. 2021-32, DETERMINING COST OF ABATEMENT OF PROPERTIES:**

Mayor Johnson presented Resolution No. 2021-32, Determining cost of Abatement of Properties.

**THE CITY OF ANDALUSIA  
ANDALUSIA, ALABAMA**

**RESOLUTION NO. 2021-32**

**A RESOLUTION DETERMINING COSTS OF ABATEMENT OF PROPERTIES**

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**WHEREAS**, the City of Andalusia, Alabama, adopted the provisions of State of Alabama Act 94-540 by Ordinance No. 1994-7 which provides for the abatement of nuisances; and

**WHEREAS**, the City Council is required to confirm the costs the City of Andalusia has incurred in the abatement of nuisance properties; and

**WHEREAS**, the City of Andalusia has incurred costs in the abatement of nuisances located at 418 Second Street described as Parcel #1304173301022000; 619 Jackson Street described as Parcel #1304191006008000;

**BE IT RESOLVED** by the City Council of the City of Andalusia that the actual costs of abatement of the aforementioned properties is as follows:

Parcel: 1304173301022000	
Owner: 2019 Castle LLC	
Description: 418 Second Street	
Actual Cost of Abatement:	\$700.00
Administrative Fee:	\$241.00
10% County Processing Fee:	\$94.10
Total:	\$1035.10

Parcel: 1304191006008000	
Owner: Church Of God In Christ Deliverance Temple	
Description: 619 Jackson Street	
Actual Cost of Abatement:	\$3,600.00
Administrative Fee:	\$150.00
10% County Processing Fee:	\$375.00
Total:	\$4,125.00

**ADOPTED AND APPROVED** this 17<sup>th</sup> day of August, 2021.

**THE CITY OF ANDALUSIA, ALABAMA**

**BY:** \_\_\_\_\_  
**Earl V. Johnson, Mayor**

**ATTEST:**

\_\_\_\_\_  
**John M. Thompson, City Clerk**

Councilmember Powell moved to approve Resolution No. 2021-32. Councilmember Nix seconded the motion which passed unanimously.

**COUNCIL APPROVES RESOLUTION NO. 2021-33, ABATEMENT OF PROPERTIES:**

Mayor Johnson presented Resolution No. 2021-33, Abatement of properties.

**CITY OF ANDALUSIA  
ANDALUSIA, ALABAMA**

**RESOLUTION NO. 2021-33**

**BE IT RESOLVED** by the City Council of the City of Andalusia, Alabama that we, after having examined the report of the City Building Inspector, do hereby find that the property in question specifically described below and denominated as parcel numbers by the Revenue Commission of Covington County is hazardous to the health, safety, welfare, and morals of the citizens of Andalusia and thereby constitute a public nuisance pursuant to the Alabama Act No. 94-540 as adopted by the City Council of the City of Andalusia:

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1. 105 Kathryn St. parcel # 1304171007013001
2. 608 Stanley Ave. parcel # 1304201004031000
3. 201 Smith St. parcel # 1304184401076000
4. 205 Stallworth St. parcel # 1309292003015000

**BE IT FURTHER RESOLVED** that the City Council hereby authorizes the Building Inspector to proceed with the abatement of these nuisances as authorized under State of Alabama Act. No. 94-540 as adopted by the City of Andalusia.

**ADOPTED AND APPROVED** this 17<sup>th</sup> day of August, 2021.

**THE CITY OF ANDALUSIA, ALABAMA**

**BY:** \_\_\_\_\_  
**Earl V. Johnson, Mayor**

**ATTEST:**

\_\_\_\_\_  
**John M. Thompson, City Clerk**

Councilmember Griffin moved to approve Resolution No. 2021-33. Councilmember Mount seconded the motion which passed unanimously.

**COUNCIL APPROVES RESOLUTION NO. 2021-34, PURCHASE OF EQUIPMENT, PUBLIC WORKS:**

Mayor Johnson presented Resolution No. 2021-34, Purchase of Equipment, Public Works.

**CITY OF ANDALUSIA  
ANDALUSIA, ALABAMA**

**RESOLUTION 2021 – 34**

**A RESOLUTION APPROVING PUBLIC WORKS EQUIPMENT**

**WHEREAS**, the Director of Public Works has inventoried his respective fleet and determined that certain replacements are required to adequately perform and maintain city operations; and

**WHEREAS**, the City Council of the City of Andalusia has determined that it is most efficient to replace certain equipment/vehicles (garbage transfer truck) on a regular basis every four years.

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Andalusia, Alabama, that the Mayor and City Administrator are authorized to purchase garbage transfer truck, per the attached proposal, and to finance the truck for three years at 2.815% from CCB Community Bank.

**ADOPTED AND APPROVED** this 17<sup>th</sup> day of August, 2021.

**THE CITY OF ANDALUSIA, ALABAMA**

**By:** \_\_\_\_\_  
**Earl V. Johnson, Mayor**

**ATTEST:**

\_\_\_\_\_  
**John Thompson, City Clerk-Treasurer**

Councilmember Powell moved to approve Resolution No. 2021-34. Councilmember Wells seconded the motion which passed unanimously.

**COUNCIL APPROVES PROPOSAL FOR PROFESSIONAL SERVICES FOR DOWNTOWN MASTER PLANNING PROJECT:**

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Mayor Johnson presented a proposal for a master plan for Downtown Andalusia with an emphasis on a park where the freight yard was located around the historic L&N Depot. Councilmember Nix moved to approve the proposal and to appropriate \$25,000 from contingency to complete the project. Councilmember Griffin seconded the motion which passed unanimously.

**COUNCIL APPROVES RESOLUTION NO. 2021-35, AUTHORIZING THE TEMPORARY EXTENSION OF EMERGENCY SICK LEAVE BENEFITS DUE TO THE COVID-19 PANDEMIC:**

Mayor Johnson presented Resolution No. 2021-35, Authorizing the Temporary Extension of Emergency sick leave Benefits due to the COVID-19 Pandemic.

**THE CITY OF ANDALUSIA  
ANDALUSIA, ALABAMA**

**RESOLUTION NO. 2021 - 35**

**A RESOLUTION TO AUTHORIZE THE TEMPORARY EXTENSION  
OF EMERGENCY SICK LEAVE BENEFITS DUE TO THE COVID-19 PANDEMIC**

**WHEREAS**, The Families First Corona Virus Response Act (FFCRA) provided certain leave benefits to employees that expired on December 31, 2020; and

**WHEREAS**, the City Council of the City of Andalusia, Alabama extended the benefits afforded under the FFCRA to its qualified employees through March 31, 2021; and

**WHEREAS**, there has been a nationwide resurgence of the new COVID DELTA Variant and an alarming increase in cases for City/Utilities Board employees since July 2021. Employees are being exposed and/or becoming ill with the COVID DELTA variant and currently must use their own accrued leave for any required work absences.

**NOW THEREFORE, BE IT RESOLVED** by the City Council of the City of Andalusia, Alabama that leave benefits will be provided temporarily to the employees of the City as set forth below.

Between the dates of July 1, 2021 and December 31, 2021, active employees will be eligible for the following emergency paid sick leave which will not be charged against the employee's regular sick leave:

1. Active employees who are currently fully vaccinated or in the process of being fully vaccinated (proof may be required) will be eligible for the following emergency paid leave which will not be charged against the employee's regular sick leave. Employees that cannot take the vaccine due to medical or religious reasons must provide acceptable documentation to be eligible. *(Employees who have failed or refused to be vaccinated shall not be eligible for the emergency paid sick leave provided under this resolution, and any work time missed by any such employee shall be charged against the employee's regular sick leave)*. Up to two (2) weeks (*i.e.*, up to 80 hours) of paid sick leave at the employee's regular rate of pay where the employee is unable to work because the employee is quarantined (pursuant to CDC guidelines or advice of a healthcare provider), due to exposure and/or where the employee is experiencing COVID-19 symptoms and is seeking a medical diagnosis or has been diagnosed positive for COVID. Any vaccinated employee that has already had to use their personal leave since July 1, 2021, for COVID related absences will have those hours placed back into their accrual banks.

2. Up to two (2) weeks (*i.e.*, up to 80 hours) of paid sick leave at two-thirds of the employee's regular rate of pay because the employee is unable to work because of a bona fide need to care for an individual subject to quarantine (pursuant to CDC guidelines or advice of a healthcare provider) or to care for a child (under 18 years of age) whose school or child care provider is closed or unavailable for reasons related to COVID-19.

3. Part-time employees are eligible for emergency sick leave for the number of hours of leave that the employee works on average over a two (2) week period.

4. The emergency leave provided by this resolution will not accrue to the employee's regular sick leave. Employees are not entitled to reimbursement for unused emergency leave upon termination, resignation, retirement, or other separation from employment.

5. Notwithstanding the time periods set forth above, these emergency leave benefits will cease on December 31, 2021.

**ADOPTED AND APPROVED** this 17th day of August, 2021.

**THE CITY OF ANDALUSIA, ALABAMA**

By: \_\_\_\_\_  
**Earl V. Johnson, Mayor**

**ATTEST:**

\_\_\_\_\_  
**John M. Thompson, City Administrator**

Councilmember Powell moved to approve Resolution No. 2021-35. Councilmember Mount seconded the motion which passed unanimously.

**COUNCIL APPROVES RESOLUTION NO. 2021-36, APPLYING TO THE CORONAVIRUS STATE FISCAL RECOVERY FUND AND THE CORONAVIRUS LOCAL FISCAL RECOVERY FUND ESTABLISHED UNDER THE AMERICAN RESCUE PLAN ACT:**

Mayor Johnson presented Resolution No. 2021-36, Applying to the Coronavirus State Fiscal Recovery Fund and the Coronavirus Local Fiscal Recovery Fund Established under the American Rescue Plan Act.

**THE CITY OF ANDALUSIA  
ANDALUSIA, ALABAMA**

**RESOLUTION NO. 2021-36**

**A RESOLUTION FOR APPLICATION TO THE CORONAVIRUS STATE FISCAL RECOVERY FUND  
AND THE CORONAVIRUS LOCAL FISCAL RECOVERY FUND ESTABLISHED UNDER THE  
AMERICAN RESCUE PLAN ACT**

**WHEREAS**, the Secretary of the Treasury has issued an interim final rule to implement the Coronavirus State Fiscal Recovery Fund and the Coronavirus Local Fiscal Recovery Fund established under the American Rescue Plan Act; and

**WHEREAS**, it is expected that the City of Andalusia will have such funds available for use on projects that are qualified under such interim final rule; and

**WHEREAS**, the City Council of the City of Andalusia, Alabama wishes to designate certain projects to be funded from said fiscal recovery funds; and

**WHEREAS**, City Council finds that expansion of broadband service is a qualified expenditure under the interim final rule and that the Department of the Treasury encourages fund recipients to prioritize support for broadband networks owned, operated by, or affiliated with local governments, and that so doing will provide a greater commitment to serving the entire community, including those communities within the City of Andalusia that are currently underserved Phase 1 Approves \$152,925.00 for 96 miles of 96 count fiber to be installed around Andalusia; and

**WHEREAS**, the City Council also finds that the security equipment for which the Council authorized bids by a resolution at the Council meeting on June 1, 2021, will also qualify as an expenditure under the interim final rule in that such equipment will aid first responders in acting more efficiently and will also aid those parts of the community that have been disproportionately affected by COVID-19, including, but not limited to, the stress involved which has often resulted in an increase in crime to the detriment of the victims in those communities. Approves \$128,935.49 for purchase of equipment to be installed; and

**WHEREAS**, the City Council also finds that communication equipment upgrade for Police & Fire Department \$51,120.80; and

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**WHEREAS**, the City Council also finds that PPE Drying Cabinet and Protective turn out gear for the amount of \$62,664.00.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ANDALUSIA**, that the expenditures in the amount of \$395,664.49 for the application to the Coronavirus State Fiscal Recovery Fund and the American Rescue Plan Act are approved.

**ADOPTED AND APPROVED** this 17<sup>th</sup> day of August, 2021.

**THE CITY OF ANDALUSIA, ALABAMA**

By: \_\_\_\_\_  
**Earl V. Johnson, Mayor**

**ATTEST:**

\_\_\_\_\_  
**John M. Thompson, City Clerk-Treasurer**

Councilmember Griffin moved to approve Resolution No. 2021-36. Councilmember Nix seconded the motion which passed unanimously.

**ADJOURNMENT:**

With no further business, Mayor Johnson called the meeting adjourned.

**THE CITY OF ANDALUSIA, ALABAMA**

By: \_\_\_\_\_  
**Earl V. Johnson, Mayor**

**ATTEST:**

\_\_\_\_\_  
**John M. Thompson, City Clerk-Treasurer**