

PAGE ONE

**STATE OF ALABAMA
COUNTY OF COVINGTON**

**ANDALUSIA, ALABAMA
ANDALUSIA CITY HALL
November 18, 2025, 6:00 PM**

REGULAR WORK SESSION MEETING

PRESENT:

Earl V. Johnson, Mayor
Joe Nix, Councilmember
Kenneth C. Mount, Councilmember
Jeremy Craig, Councilmember
Presley Boswell, Councilmember
Terry Powell, Councilmember
Mark Christensen, City Attorney

ABSENT:

None

The City Council of the City of Andalusia, Alabama, met in room 340 at City Hall for a work session at 5:30 p.m. for the purpose of planning and finalizing the agenda.

REGULAR COUNCIL MEETING

PRESENT:

Earl V. Johnson, Mayor
Joe Nix, Councilmember
Kenneth C. Mount, Councilmember
Jeremey Craig, Councilmember
Presley Boswell, Councilmember
Terry Powell, Councilmember

PAGE TWO

Mark Christensen, City Attorney

ABSENT:

APPROVAL OF MINUTES:

Mayor Johnson presented the minutes from the regular meeting on October 21, 2025, and the Organizational Meeting on November 3, 2025. Councilmember Nix moved to approve the minutes. Councilmember Craig seconded the motion, which passed unanimously.

**COUNCIL APPROVES RESOLUTION NO. 2025-39, COST OF LIVING
ADJUSTMENT:**

Mayor Johnson presented Resolution No. 2025-39, Cost of Living Adjustment.

**THE CITY OF ANDALUSIA
ANDALUSIA, ALABAMA**

RESOLUTION NO. 2025-39

**A RESOLUTION AUTHORIZING A COST-OF-LIVING ADJUSTMENT FOR
EMPLOYEES OF THE CITY OF ANDALUSIA**

WHEREAS, the City Council of the City of Andalusia has adopted and approved a budget for the 2026 fiscal year; and

WHEREAS, the FY 2026 Budget contemplates a surplus of \$923,526.00 for Capital Improvement; and

WHEREAS, since the Pandemic of 2020, the American economy has experienced a very high rate of inflation; and

WHEREAS, the City Council is determined to maintain a fair and competitive pay plan for all current and future employees of the City of Andalusia.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of

PAGE THREE

Andalusia, Alabama, that the 2026 Budget of the City of Andalusia is amended to include a six percent cost-of-living adjustment, not to exceed \$640,000.

ADOPTED AND APPROVED this 18th day of November, 2025.

THE CITY OF ANDALUSIA

By: _____
Earl V. Johnson, Mayor

ATTEST:

John M. Thompson, City Clerk-Treasurer

Councilmember Mount moved to approve Resolution No. 2025-39. Councilmember Powell seconded the motion, which passed unanimously.

COUNCIL APPROVES CANDYLAND 2025 BUDGET REQUEST:

Mayor Johnson presented the Candyland 2025 Budget to the council. Councilmember Boswell moved to approve the 2025 Candyland Budget and to appropriate \$110,350.38 from Contingency and \$15,000.00 from Capital to complete the project. Councilmember Nix seconded the motion, which passed unanimously.

COUNCIL APPROVES BOARD AND COMMITTEE APPOINTMENTS TO INDUSTRIAL DEVELOPMENT BOARD AND ANDALUSIA PUBLIC LIBRARY:

Mayor Johnson nominated Beth Woodard and Jimmy Black to the Industrial Development Board, and Elizabeth Benet to the Andalusia Public Library. There being no other nominations, these were unanimously approved.

COUNCIL APPROVES RESOLUTION NO. 2025-40, BIDS FOR CAROUSEL FOR HERITAGE PARK:

Mayor Johnson presented Resolution No. 2025-40, Bids for Carousel for Heritage Park.

**THE CITY OF ANDALUSIA
ANDALUSIA, ALABAMA**

PAGE FOUR

RESOLUTION NO. 2025 – 40

A RESOLUTION ACCEPTING A BID FOR A CAROUSEL FOR HERITAGE PARK

WHEREAS, the City of Andalusia desires to add a carousel in Heritage Park; and

WHEREAS, the City of Andalusia solicited bids for the project, in accordance with Alabama State Law, and on that date opened all bids in public and read them aloud; and

WHEREAS, the Planning and Development Director has reviewed the bids and determined that the lowest responsible bidder is Barrango MFG, with a low bid of \$569,000.00.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ANDALUSIA that the bid of \$569,000.00 from Barrango MFG be accepted and that \$569,000 be appropriated from the 2022 Series A Bond Account to pay for the project.

ADOPTED AND APPROVED this 18th day of November 2025.

THE CITY OF ANDALUSIA, ALABAMA

By: _____
Earl V. Johnson, Mayor

ATTEST:

John M. Thompson, City Clerk-Treasurer

Councilmember Powell moved to approve Resolution No. 2025-40. Councilmember Mount seconded the motion, which passed unanimously.

COUNCIL APPROVES RESOLUTION NO. 2025-41, HERITAGE PARK:

Mayor Johnson presented Resolution No. 2025-41, Heritage Park.

PAGE FIVE

**THE CITY OF ANDALUSIA
ANDALUSIA, ALABAMA
RESOLUTION 2025-41**

A RESOLUTION ALLOCATING FUNDING FOR HERITAGE PARK

WHEREAS, the City of Andalusia desires to make improvements to the downtown Heritage Park; and

WHEREAS, the next phase of development requires the following:

Sod – Huggins Sod Farm - \$8,000.00
Hydro Seed – Holloway Land Solutions, LLC - \$26,800.00
Sprinkler System – J. KelleyScapes & Designs \$45,000.00
Miscellaneous Expenses - \$10,000.00
Asphalt - \$75,000.00

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ANDALUSIA, that \$164,800 be appropriated from the 2022 Series A Bond Account for the Heritage Park improvements.

ADOPTED AND APPROVED this 18th day of November, 2025.

THE CITY OF ANDALUSIA, ALABAMA

By: _____
Earl V. Johnson, Mayor

ATTEST:

John M. Thompson, City Clerk-Treasurer

Councilmember Craig moved to approve Resolution No. 2025-41. Councilmember Boswell seconded the motion, which passed unanimously.

PAGE SIX

COUNCIL APPROVES RESOLUTION NO. 2025-42, BIDS FOR PLAYGROUND FOR ROBINSON PARK:

Mayor Johnson presented Resolution No. 2025-42, Bids for Playground for Robinson Park.

**CITY OF ANDALUSIA
A RESOLUTION FOR THE CONSTRUCTION OF A PLAYGROUND
RESOLUTION NO. 2025-42**

WHEREAS, the City of Andalusia received a PY 2024 Community Development Block Grant (CDBG) Community Enhancement grant from the Alabama Department of Economic & Community Affairs, as set forth in Title I of the Housing and Community Development Act of 1974 for the construction and installation of a new playground at Robinson Park; and

WHEREAS, the City of Andalusia requires specific project construction services in conjunction with the implementation of its Community Development Block Grant for the proposed project as specified in the PY 2024 Community Development Block Grant application; and

WHEREAS, the City of Andalusia has followed the competitive bid law process in the selection of construction and installation services for the new playground project as set forth in the City's PY 2024 CDBG application to construct a new playground.

THEREFORE, BE IT HEREBY RESOLVED that the Andalusia City Council, the governing body of Andalusia, Alabama, formally awards to the lowest bidder, **Struthers Recreation, LLC**, with a bid of **\$585,650.00**, the contract to construct and install a new playground as outlined in the City's PY 2024 CDBG application funded by the Alabama Department of Economic and Community Affairs (ADECA).

BE IF FURTHER HEREBY RESOLVED that Earl V. Johnson, as Mayor, be authorized to enter into a contract with **Struthers Recreation, LLC** for said construction services.

This resolution is hereby passed and approved by the Andalusia City Council, this the 18th day of November, 2025.

PAGE SEVEN

Earl V. Johnson, Mayor

(SEAL)

John M. Thompson, City Administrator

Councilmember Mount moved to approve Resolution No. 2025-42. Councilmember Boswell seconded the motion, which passed unanimously.

HEARING, ECONO LODGE BUSINESS LICENSE:

The Council agreed to table the hearing until January 20, 2026, pending the assurance that the manager of the Econo Lodge, Dixitkumar R. Patel, would be removed from the premises pending the outcome of criminal charges against him.

COUNCIL APPROVES RESOLUTION NO. 2025-43, AGREEMENT WITH EMERALD COAST UTILITIES AUTHORITY FOR PROCESSING THE CITY OF ANDALUSIA'S RECYCLING MATERIALS:

Mayor Johnson presented Resolution No. 2025-43, agreement with Emerald Coast Utilities Authority for processing the City of Andalusia's Recycling materials.

**THE CITY OF ANDALUSIA
ANDALUSIA, ALABAMA
RESOLUTION NO. 2025 – 43**

A RESOLUTION APPROVING AN AGREEMENT WITH EMERALD COAST UTILITIES AUTHORITY FOR PROCESSING THE CITY OF ANDALUSIA'S RECYCLING MATERIALS

WHEREAS, the City of Andalusia operates a recycling program; and

WHEREAS, the Emerald Coast Utilities Authority maintains and operates a recycling center that currently accepts and processes the City of Andalusia's recycling; and

PAGE EIGHT

WHEREAS, the City of Andalusia’s current contract with Emerald Coast Utilities Authority has expired.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ANDALUSIA, that the mayor is hereby authorized to execute a new contract, attached to this resolution, with Emerald Coast Utilities Authority for processing the City of Andalusia’s recycling.

ADOPTED AND APPROVED this 18th day of November, 2025.

THE CITY OF ANDALUSIA, ALABAMA

By: _____
Earl V. Johnson, Mayor

ATTEST:

John M. Thompson, City Clerk-Treasurer

Councilmember Powell moved to approve Resolution No. 2025-43. Councilmember Mount seconded the motion, which passed unanimously.

COUNCIL APPROVES RESOLUTION NO. 2025-44, BIDS FOR ANDALUSIA POLICE DEPARTMENT:

Mayor Johnson presented Resolution No. 2025-44, bids for the Andalusia Police Department.

**THE CITY OF ANDALUSIA
ANDALUSIA, ALABAMA**

RESOLUTION NO. 2025 – 44

A RESOLUTION ACCEPTING POLICE DEPARTMENT BID

PAGE NINE

WHEREAS, the City of Andalusia desires to purchase vehicles for the police department; and

WHEREAS, the City of Andalusia did legally advertise a bid opening time and date of 11:00 AM, November 13, 2025, for the purchase of four police department vehicles, in accordance with Alabama State Law, and on that date opened all bids in public and read them aloud; and

WHEREAS, the Police Chief has reviewed the bids and determined that Andalusia Ford should be awarded the bid, per the attached bid results.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ANDALUSIA, that the proposal from Andalusia Ford in the amount of \$43,670.50 be accepted and approved.

BE IT FURTHER RESOLVED, that \$202,282.00 be appropriated from capital improvement to purchase these vehicles (\$174,682.00) and Equipment (\$33,600.00), necessary to outfit these vehicles.

ADOPTED AND APPROVED this 18th day of November, 2025.

THE CITY OF ANDALUSIA, ALABAMA

By: _____
Earl V. Johnson, Mayor

ATTEST:

John M. Thompson, City Clerk-Treasurer

Councilmember Boswell moved to approve Resolution No. 2025-44. Councilmember Nix seconded the motion, which passed unanimously.

MAYOR JOHNSON PRESENTED ORDINANCE NO. 2025-04, SUNDAY SALES. FIRST READING:

PAGE TEN

Mayor Johnson presented Ordinance No. 2025-04, Sunday Sales. First Reading.

ADJOURNMENT:

With no further business, Mayor Johnson called the meeting adjourned.

THE CITY OF ANDALUSIA, ALABAMA

By: _____
Earl V. Johnson, Mayor

ATTEST:

John M. Thompson, City Clerk-Treasurer